

JOHNSON CREEK BOARD OF EDUCATION  
**Personnel Committee Meeting Minutes**  
**Monday, April 25, 2022**  
**District Board Room**  
**5:30 p.m.**

Committee Chair Mark Siewert called the meeting to order.

Members present: Duane Draeger, Ken Johnson, Mark Siewert, and Rick Wrench

Also present: Superintendent Michael Garvey, Principal Melissa Enger, Special Education Director Stacy Pustina, Student Representative Brooklyn Patterson, and Lyssa Lauersdorf

Dr. Garvey verified that the meeting was properly posted pursuant to § 19.84(1) Wis. Statutes.

Motion by Draeger/Johnson to adopt the agenda as posted. Motion Carried.

The Committee Discussed new positions for 2022-2023 supported financially with ESSER funds.

**EL**

The administrators shared the need for an additional EL staff member. Dr. Garvey presented a plan of how to use either an additional EL teacher or paraprofessional prepared by Mr. Castillo.

Motion by Johnson/Draeger to recommend that the Board approve an additional position and the administrators will select which type of position based upon the candidates. Motion Carried.

**SPED**

The administrators shared the need for an additional Special Education teacher as well as their rationale.

Motion by Johnson/Draeger to recommend that the Board approve an additional Special Education teacher position. Motion Carried.

**Interventionist**

The administrators shared the need for an additional interventionist focusing on Math. The administrators also recommended that Mrs. Christian be offered a summer contract. Dr. Garvey suggested that no C&I person be hired until new superintendent Gruen can assess the District's needs. By offering the summer contract neither the District nor Mrs. Christian would be committed to a full time contract.

Motion by Draeger/Johnson to recommend that the Board approve an additional position for a math interventionist and to offer a summer contract to Mrs. Christian. Motion Carried.

Dr. Garvey reported that he and Mr. O'Connell are working on an alternative certification application with Mr. Molley to become certified as a Business Education Teacher. They will be recommending him to the Board for consideration at the next Board meeting.

The Committee discussed summer school pay. It was the consensus that the summer school pay should be adjusted each year based upon the starting teacher pay for the previous year. For example, for the summer of 2023, the starting pay would be the base of the 2022-23 school year.

Motion by Draeger/Johnson to recommend that the Board approve a starting summer school teacher pay wage of \$26.50 per hour keeping the progressive increases and the cap at \$32.

Motion Carried.

Motion by Johnson/Draeger to move into closed session pursuant to Wis. Stats. § 19.85(1)(b)(c) to consider employment, promotion, dismissal, compensation, or performance evaluation data of an individual employee. To discuss:

- Administrative Contract Adjustments
- Teacher Compensation Change Request

Roll Call vote: Draeger (Y), Johnson (Y), and Siewert (Y)

Yes – 3

No – 0

Absent – 0

Motion Carried

The Committee did not return to open session.

Respectfully submitted,

Michael P. Garvey, Ph.D.  
Superintendent